

ROSEBUD SIOUX TRIBE CORRECTIONS SERVICES/JDC



10/1/2013

Annual Report FY 2013

Rosebud Sioux Tribe Corrections Services/JDC

ANNUAL REPORT FY 2013

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Background Information

The Rosebud Sioux Tribe Juvenile Detention Center carries the Lakota name provided to us by our elders "Wanbli Wiconi Tipi" which translates to Eagle Life Center. This name serves as a reminder to our staff and community that our youth's safety and well-being are to be looked out for, as they represent the future of our community. We employ 28 staff in the following departments: Administration-5, Food Service-2, Shift Sergeant-4, Juvenile Correctional Officer-14, and Maintenance-3

RECENT ACCOMPLISHMENTS

- Technological upgrades installed in the New Jail will combine both facilities under one phone/intranet system allowing for improvements and efficiencies.
- New Jail is complete and operational. Executive Planning team has been replaced by the administrative and supervisory employees of the program.
- Integrating 2 grants into the program from DOJ and OJJDP.
- Purchased a Geodesic Green House to teach youth and staff how to grow local, organic food which can contribute to health and wellness. Also operating a bee farm. (see Photos)
- Received training and implemented evidence based program called Juvenile Assessment and Intervention System (J.A.I.S.) and Moral Recognition Therapy (MRT) to help inform our youth and staff about juvenile treatment plans, supervision strategies and rehabilitation of our youth.
- Juvenile Correctional Officers participated in Psychological First Aid training which provides techniques to effectively deescalate and address the needs of youth in the juvenile justice system. This was completed as a tribally approved (resolution) research project partnership with University of South Dakota graduate students.
- Upgraded and providing training to our Cisco Jail Management database to make it more comprehensive.
- Completed repairs to the Roof and Soffit with an insurance claim.
- Closed out prior year one time funding meeting all the costs identified in the justifications.
- Developed in house database system for maintenance work request and youth behavioral documentation. This will ensure better tracking and timely and coordinated response to these issues.
- 100% of current program staff are certified in the Basic Correctional Training Program.

VISION STATEMENT

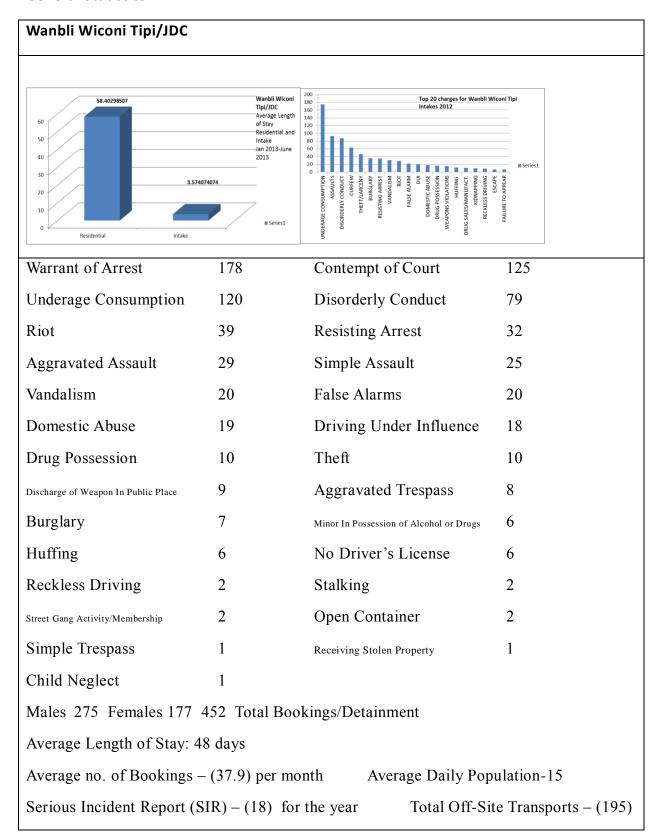
"We are working for a better future."

Mission Statements

Wanbli Wiconi Tipi Youth Wellness and Renewal Center Juvenile Detention Center

"Wanbli Wiconi Tipi" offers structured care for tribal youth law violators and their families with special emphasis on the youth of Rosebud Sioux Tribe (RST). This will be done through a safe and healthy environment for the youth and staff. Adjudicated youth will receive contemporary schooling and services as well as tribal disciplinary practices addressing all aspects of the Lakota culture to restore cultural, societal, kinship values and healthy families.

General Statistics



Financial Section

FUNDING ISSUES

The Rosebud Sioux Tribe Corrections Services JDC has been drastically impacted by the Federal Sequester which resulted in no "0" increased appropriations in 2012, 5.3% cut in 2013 and an anticipated 8.7% cut in 2014. Also, the program is growing due to the construction and opening of the New Adult Correctional Facility for which funding has not been timely. In FY 2005 the total budget for the RST-JDC was 2 million which supported the required staffing per National Institute of Corrections staffing plan formula completed concurrent to the JDC facility design. With the addition of the Adult Correctional Services in FY 2008 (the Adult Jail was operating on Carry over budget funding allocated to the Chief of Police) we have had to continuously re-design and update our staffing plan to assure adequate coverage for safety and security.

It is unclear what the future holds regarding the federal sequester which was never supposed to happen as Congress believed that the budget issues would be worked out. The Rosebud Sioux Tribe Juvenile Detention program has taken measures to reduce spending which include: Cutting vacant positions, reduction in force of: Receptionist, Program Specialist Assistant, 1-Shift Sergeant and 1 assistant cook. We have also reduced our overtime, training, travel, advertising, cut summer school, held off on ordering supplies and equipment (submitted these costs through one time funding request). We have also had interest from the State of South Dakota, Mellette County and B.I.A. in potentially providing contract beds to other jurisdictions to create some revenue.

TOTAL FUNDS EXPENDED FY 2013

JDC Corrections	JDC Operations and Maintenance
\$1,255,429.46	\$281,897.65

CARRY OVER BALANCE FY 2013

JDC Corrections	JDC Operations and Maintenance
\$443,799.30	\$226,722.28

(Program cuff account is attached for April 2013-September 2013)

Goals

Goals for FY 2014 (1 Year Plan)

- 1. **Staff Training**-Ensure all Supervisory Staff and Officers in Charge attend the Basic Correctional Leadership Training. Provide more local trainings to staff on Professional Development and topics unique to our program: Lakota Cultural thought, philosophy, history and language, conflict resolution, ethics, officer wellness and direct supervision.
- 2. **Policy and Procedure updates**-We are going to be working on development of a stand-alone comprehensive policy that ensures our staff are aware of Prison Rape Elimination Act and its requirements.
- 3. **Green Reentry**-Final year of funding through an approved 12 month extension. Need to involve and train the permanent program staff in operation of the bee hives, green house to continue to sustain these programs after the grant is over.
- 4. **TLOA**-Implementation of the Tribal Law and Order Act to improve the Rosebud Sioux Tribe Criminal Justice System.

Goals for FY 2016-FY2019 (3 year Plan – 5 year plan)

- Medical Services-Secure funding to provide some on site medical services to inmates housed in our detention facilities. This will be cost effective when you factor in staff and vehicles needed for transports. It will also decrease liability by reducing the amount of medical escorts to a public healthcare center.
- 2. **Training-**Ensure that all staff can attend advanced training and are afforded opportunities at professional and self-development. We need to develop in house expertise so we can provide training to our staff. We could also capitalize on our experienced staff by developing a mentorship program which has been effective in other Correctional programs in the country.
- 3. **Programs-**Develop rehabilitative programs that can be delivered to our inmates by former inmates who have made changes in their life. Also, need to develop inmate work program to ensure community development, ability for inmates to be productive during incarceration, develop work ethic and give back to the community (Community Service).
- 4. **Contract beds space**-Negotiate with local jurisdictions to generate revenue by contracting our excess bed space. This is important to ensure that the program is sustainable as the ongoing federal sequester will eventually eliminate or severely reduce services.
- 5. **Funding for Justice Center-**Funding needs to be secured to build a Justice Center for Police and Courts. There is a land bank in the Master plan next to the Adult Correctional Facility.
- 6. Accreditation-Obtain Accreditation from the American Correctional Association.

Unmet Needs

Rosebud Sioux Tribe Corrections Services/JDC

- 1. Staffing-We are currently operating with a minimum staffing plan of 20 Detention Staff which provides 3 Officers per shift. Our program has 8 Direct Supervision posts so we have had to change some of the posts to intermittent. We cannot lose any more staff or we will have to reduce our bed capacity as OJJDP mandates to ensure that a staffing ratio during the day shifts is 1:8 and at night 1:16 to ensure a safe and secure environment for juveniles. Our original staffing plan developed in accordance with a formula by the National Institute of Corrections has a total of 35 Detention Staff so we are currently 15 detention staff short and will need a base funding increase to provide them.
 Increase to base funding: \$450,000.00
- 2. Education funding-Our local school district provides education to our youth during the traditional school year. We used most of our BIE Juvenile Detention Education funding to operate a summer school giving our detained youth the ability to attend school 12 months out of the year. The funding has not been re-allocated due to federal budget cuts which will prevent our program from continuing to assure the success of our young people. The ability to provide education to our youth has been very successful and has led to a decrease in recidivism which reduces the need and costs for future incarcerations while increasing public safety in our communities.

Estimated cost: \$40,000.00

3. Inmate Health Care Funding-We rely on the Indian Health Services for inmate healthcare and like all Native Americans dependent on this system we are woefully underserved. In accordance with Core jail Standards correctional programs are required to provide medical screenings, physical evaluations and manage medications. We need to have the properly trained staff to manage and oversee our medication distribution as this has proven to be a high liability area for Indian Country Jails. Our program could benefit from funding to procure part time physicians and nurses on a contractual basis to improve our program and meet Correctional standards.

Estimated Cost: \$50,000.00

JDC OPERATIONS AND MAINTENANCE

 Landscaping equipment-installation of an exterior sprinkler system and supplies (Grass Seed, fertilizer) to improve the facility and grounds to prevent infestation of vermin and pests and improve fire prevention barrier.

Estimated Cost: \$50,000.00

- 2. Upgrade sanitation and floor equipment: Vacuums and sanitation machine need replacement or repairs.

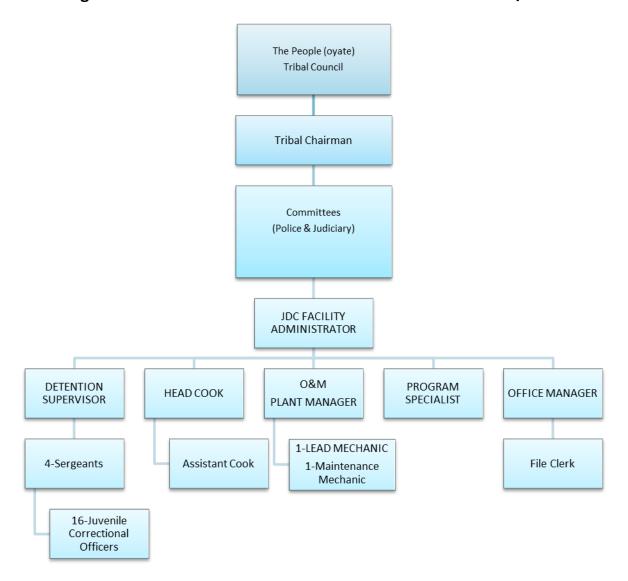
 Estimated Cost: \$20,000.00
- 3. Roofing repairs-We received funding to repair the roof through an insurance claim but we are going to need more to repair the soffit and damages to the interior from the leaking roof. This damage has been outstanding on our annual safety inspections and this needs to be addressed for safety reasons associated to the mold growth in portions of the facility.

Estimated Cost: \$1,000,000.00

- 4. Water Softening system-The lack of a water softening system causes increased costs to repair corrosion to facility infrastructure.

 Estimated Cost: \$20,000.00
- 5. Parking lot repairs-We need to repair potholes and extend the front parking lot due to the amount of vehicle traffic.
 Estimated Cost: \$50,000.00

Organizational Chart for Fiscal Year 2013 RST Corrections/JDC and JDC O&M



PHOTOS





Organic Garden and Geodesic Green House at Wanbli Wiconi Tipi 2013





Youth of the Wanbli Wiconi Tipi learning about Bee Keeping.



Graffiti Removal-Community Service Learning Project Spring 2013 in collaboration with the RST HPPG initiative.



Repaired Soffit which was deteriorating. 2013.



Interior Garden Beds of the Wanbli Wiconi Tipi Green House.





Facility Maintenance Plant Manager Bryan Herman is tending to the exterior light fixtures.

Gary Hacker, Maintenance, serves as the Facility snake catcher.



Project Manager David Murray putting the finishing touches on the New Adult Correctional Facility, "Moving in the beds" October 2013.



Sgt. Tiger and Officer McBride ensure the environment is safe and secure during a program in the gym.





